





Stage Six: Embedding and Organisational Learning



### The Safeguarding Adults Roadmap

## Stage Six: Embedding and Organisational Learning

By now you should be feeling confident that you have improved practice and can demonstrate that you are creating a safer environment for adults to engage with your organisation. You have been on a journey of learning, developing and reflecting. By this stage, you should have developed a culture where a conversation around safeguarding is normal and non-threatening.

This final Stage is about reflecting on your journey, reviewing your risk and needs assessment and action plan to see where to go next. It is also about sharing with others what has worked well and your success. You can help inspire others still on the journey and show them that there are benefits to having effective safeguarding measure in place.

#### This is Stage Six of Six:

In this stage, you'll be considering:

- Evidence that the safeguarding culture is changing
- Equality, diversity and inclusion
- Sharing learning with others
- Number and types of referrals

For more information on the Safeguarding Adults Roadmap, and to download Stages One to Six:



# Stage 6: Embedding and Organisational Learning Indicators Action/Comment Build and document evidence that the safeguarding culture in your organisation is changing (e.g. case studies) Assess the effectiveness of your policy and procedures Create methods to share learning and good practice examples with others.



Document the number and types of referrals you get to help identify key themes.	

For more:

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