

# Introduction

## Our Purpose:

Protecting the public by helping employers make safer recruitment and employment decisions, and by barring individuals who pose a risk to vulnerable people.

## Our vision:

Making Recruitment and Employment Safer, by being a visible, trusted, and influential organisation. We will provide an outstanding quality of service to all of our customers and partners. Our people will understand the important contributions they make to safeguarding and feel proud to work within an inclusive and increasingly diverse organisation.



# The role of DBS

The Disclosure and Barring Service, also known as DBS, is responsible for the delivery of disclosure and barring functions on behalf of government.

We operate **disclosure** functions for England, Wales, Jersey, Guernsey, and the Isle of Man under Part 5 of the Police Act 1997, supported by the following:

- Rehabilitation of Offenders (Exceptions Order) Act 1975
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012

We also operate **barring** functions for England, Wales, and Northern Ireland under the following:

- Safeguarding Vulnerable Groups Act 2006
- Safeguarding Vulnerable Groups (Northern Ireland) Order 2007
- Protection of Freedoms Act 2012

## Please get in touch for bespoke support:

- Questions about DBS checks, eligibility, and regulated activity
- Support with making barring referrals and the 'legal duty to refer'
- Delivery of training and workshops directly to your team or network
- Support your training programmes that require DBS information
- Provide us feedback so we can improve our DBS products and services
- We offer FREE monthly workshops for organisations to learn more about DBS processes and legislation. You can find out more or sign up via [DBS Disclosure and Eligibility Workshop](#) and [DBS Barring and Legal Duty to Refer Workshop](#)

# How to contact us – Regional Outreach Advisers

North West: Jordan Hayden  
[Jordan.Hayden@dbs.gov.uk](mailto:Jordan.Hayden@dbs.gov.uk)

North East: Julia Mitchinson  
[Julia.Mitchinson@dbs.gov.uk](mailto:Julia.Mitchinson@dbs.gov.uk)

Yorkshire &  
The Humber: Rebecca Bool  
[Rebecca.Boo@dbs.gov.uk](mailto:Rebecca.Boo@dbs.gov.uk)

East Midlands: Lizzie Whittington  
[Elizabeth.Whittington@dbs.gov.uk](mailto:Elizabeth.Whittington@dbs.gov.uk)

West Midlands: Jo Wheatley  
[Joanne.Wheatley1@dbs.gov.uk](mailto:Joanne.Wheatley1@dbs.gov.uk)

National: Laura Gaskell  
[Laura.Gaskell@dbs.gov.uk](mailto:Laura.Gaskell@dbs.gov.uk)

East of England: Georgie Mitchell  
[Georgina.Mitchell1@dbs.gov.uk](mailto:Georgina.Mitchell1@dbs.gov.uk)

Greater London: Kiranpreet Rehal  
[Kiranpreet.Rehal@dbs.gov.uk](mailto:Kiranpreet.Rehal@dbs.gov.uk)

South East:  
[DBSregionaloutreach@dbs.gov.uk](mailto:DBSregionaloutreach@dbs.gov.uk)

South West: Mel Berry  
[Mel.Berry2@dbs.gov.uk](mailto:Mel.Berry2@dbs.gov.uk)

Wales: Carol Eland  
[CarolAnn.Eland@dbs.gov.uk](mailto:CarolAnn.Eland@dbs.gov.uk)

Northern Ireland: Sean Maskey  
[Sean.Maskey@dbs.gov.uk](mailto:Sean.Maskey@dbs.gov.uk)